ABSTRACT

Micro, Small and Medium Enterprises Department – Announcement made under Rule 110 in the Assembly on 24.07.2014 – “Amma Skill Employment and Training Scheme” – Modalities for this Scheme – Orders Issued.

MICRO, SMALL AND MEDIUM ENTERPRISES (C) DEPARTMENT

G.O.(Ms) No.25

Dated : 18.05.2015

Read:

1. From the Managing Director, Small Industries Development Corporation Limited Letter Rc.No.6164/P-2/2014, dated 04.08.2014.


ORDER:

The following announcement has been made in the Assembly during the Budget session under Rule 110 of Tamil Nadu State Legislative Assembly Rules on 24.07.2014 as below:

“இயற்கை கைப் 31.3.2014 வரையில் பங்கையும் 9.68 வேட்டிய வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் 31.3.2014 வரையில் பங்கையும் 9.68 வேட்டிய வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும். இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போன்ற வேலையாளர்களை விளாக்கும், இவ்வாண்டில் இயற்கை கைப் போ

P.T.O
As on 31.03.2014, about 9.68 lakhs registered Micro, Small and Medium Enterprises units are in Tamilnadu. In order to provide skilled human resource required by the existing Micro, Small and Medium Enterprises units as well as to the new units and to create employment opportunities, I am very happy to announce the new scheme called “Amma Skill Training and Employment Scheme”. Under this scheme unemployed youth who have obtained Engineering Degree; Polytechnic-Diploma; ITI certificate in the age group of 18-25 will be given training linked with employment opportunity. As per this scheme, Micro, Small and Medium Enterprises units will give required skill training to the youth for six months. During the training period, Micro, Small and Medium Enterprises units will give stipend of Rs.5000/- per month. On completion of the training, of six months, the Government will reimburse an amount of Rs.12,000/- to the unit. Further, on completion of the training successfully after six months, the National Skill Development Corporation (NSDC) will assess the skill acquired by the trained candidates and issue necessary certificates. The Government will also bear the cost of getting this certificate. The Micro, Small and Medium Enterprises units will employ these candidates who have completed the 6 months training in their respective units and will pay a salary of Rs.5000/- or the minimum wages prescribed by relevant laws whichever is higher to the candidate thus employed. Under this scheme, 25000 candidates will be given such training during this financial year out of which 30% will be reserved for women candidates. The Government of Tamil Nadu will allot Rs.32.50 crores for this scheme. This scheme will ensure the educated unemployed youth to get with employment with suitable training and appropriate wages.

2) Based on the announcement, the Managing Director, Tamil Nadu Small Industries Development Corporation Limited has sent proposal for preparation of Guidelines to Government and has stated that it will benefit in promoting the Micro, Small and Medium Enterprises sector by providing them skilled human resources and also assist the unemployed youth to obtain practical skills in the Micro, Small and Medium Enterprises units and certification from National Skill Development Corporation Sector Skill Councils and getting suitable employment for their livelihood.

3) The proposal of the Managing Director, Tamil Nadu Small Industries Development Corporation Limited has been examined in detail and it was decided that the Industries Commissioner and Director of Industries and Commerce is better placed to implement this scheme as it has better reach and coverage throughout the State. Issues related to scheme details were discussed with Secretary, Labour, Director (Employment) and Tamil Nadu Skill Mission Director.

P.T.O
4) After careful examination, the Government orders the following modalities for implementation of "Amma Skill Employment and Training Scheme":-

(i) The scheme will be applicable for skills defined by National Skill Development Corporation/National Skill Mission and its equivalent occupation skills.

(ii) The MSMEs will have to give employment based job oriented training. It will be the responsibility of Micro, Small and Medium Enterprises to ensure that for any training proposed by them, the relevant capacities are available with them.

(iii) In case any individual MSME lacks requisite training facility, it can tie up with other training providers, associations, other institutions to ensure that all training parameters mandated by skill mission guidelines are met.

(iv) The implementing organization from Micro, Small and Medium Enterprises department side will be the Directorate of Industries of Commerce as this directorate has state wide presence and capability to implement such schemes.

(v) At a district level, a team of General Manager, District Industries Centre, Tamil Nadu Small Industries Development Corporation Limited and Tamil Nadu Skill Development Corporation other relevant departments will scrutinize the applications and recommend eligible cases.

(vi) The Micro, Small and Medium Enterprises have to provide job based training to the individuals. The salary during this training period should be at least Rs.5,000/- As per "Tamil Nadu Skill Development Corporation norms, the training includes practical training which can be conducted by the Micro, Small and Medium Enterprises as part of the job. The training fund sanctioned for the total training module will be used to reimburse the Micro, Small and Medium Enterprises to an extent of Rs.2,000/- per month.

(vii) The scheme will be run under the existing budgeted scheme of Tamil Nadu Skill Development Corporation. Enough resources under the scheme are available to ensure that the training envisaged under this scheme is taken up from its available budget.

(viii) Six month will be the upper limit of financial support. If any training module requires less than 6 month’s time (depending of Tamil Nadu Skill Development Corporation norms) that will also be allowed. In that case, support will be restricted to the limit of Rs.2000/- P.M. for the duration of the training module.

(ix) Group of Micro, Small and Medium Enterprises will be encouraged to come together to provide training so that a better quality of training may be provided by pooling their resources. Associations/Clusters can also participate by ensuring that the job is provided by member MSME and other theoretical inputs are organized by associations/clusters.

(x) The age limit and essential qualifications of individuals will be guided by the skill development norms as it is not feasible to implement uniform age limit and qualification criteria for all possible trades.

P.T.O
(xii) The detailed modalities including application form, approval methods, funding methodology and other details will be issued by Micro, Small and Medium Enterprises Department later. The modalities will be formulated based on the Tamil Nadu Skill Development Corporation guidelines.

(xiii) Since the project is proposed to be funded by Tamil Nadu Skill Development Corporation, all proposals received from the districts will be coordinated by MSME department and will be submitted to Tamil Nadu Skill Development Corporation for sanction.

5) This order issues with the concurrence of Finance Department vide its U.O.No.8658/Industries/2015, dated 09.03.2015.

(BY ORDER OF THE GOVERNOR)

KUMAR JAYANT,
SECRETARY TO GOVERNMENT

To

The Secretary to Government,
Labour and Employment Department,
Chennai - 9.

1. The Principal Secretary / Industries Commissioner
   and Director of Industries and Commerce,
   SIDCO Corporate Office Building,
   Thiru.Vi.Ka Industrial Estate,
   Guindy, Chennai-32.

2. The Director,
   Tamilnadu Skill Development Corporation Limited,
   Directorate of Employment and Training,
   Guindy, Chennai - 32.

3. The Managing Director,
   Tamil Nadu Small Industries Development Corporation Limited,
   Guindy, Chennai - 32.

Copy to:-
Office of the Hon’ble Chief Minister, Chennai-9.
Special Personal Assistant to Minister (Rural Industries and Labour),
Chennai-9.
Senior Private Secretary to Secretary to Government,
Micro, Small and Medium Enterprises Department,
Chennai-9.
Stock file / Spare copy.

//FORWARDED BY ORDER//

[Signature]
SECTION OFFICER